

**APPROVED by the
Decision of the Board of Directors of
Abylkas Saginov Karaganda Technical
University NJSC
Minutes No. 12 dated December 24, 2024**

**WORK PLAN
of the Board of Directors
of Abylkas Saginov Karaganda Technical University NJSC
for 2025**

| BD No. | Issue No. | Issues to be considered | Deadlines | Responsible persons |
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| 1 | 2 | 3 | 4 | 5 |
| 1 | 1 | On consideration of the investment program of Abylkas Saginov Karaganda Technical University NJSC for 2025-2026 | January 2025 | Management Board |
| | 2 | On the work of the Board of Directors and Committees of Abylkas Saginov Karaganda Technical University NJSC for 2024 | | Committee Chairmen, Corporate Secretary |
| | 3 | On consideration of the report of the Corporate Secretary of Abylkas Saginov Karaganda Technical University NJSC for 2024 | | Corporate Secretary |
| | 4 | On extension / termination of the term of office of the Corporate Secretary of Abylkas Saginov Karaganda Technical University NJSC | | Chairman of the Personnel and Remuneration Committee |
| | 5 | On approval of the Regulation on the Anti-corruption Compliance Service and approval of the staffing schedule of the Anti-corruption Compliance Service of Abylkas Saginov Karaganda Technical University NJSC | | Head of the Anti-Corruption Compliance Service |
| | 6 | On approval of the Work Plan of the Anti-corruption Compliance Service of Abylkas Saginov Karaganda Technical University NJSC | | Head of the Anti-Corruption Compliance Service |

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| | 7 | On amendments and additions to the Regulation on the terms of remuneration and bonuses for the Chairman of the Board-Rector, members of the Board and the chief accountant of Abylkas Saginov Karaganda Technical University NJSC | | Management Board |
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| 2 | 1 | On consideration of the Report of the Management Board of Abylkas Saginov Karaganda Technical University NJSC on the implementation of the Development Program for 2024-2029 in 2024 | February 2025 | Management Board |
| | 2 | On consideration of the Report of the Internal Audit Service based on the results of work for the 4th quarter of 2024 and for the period from August 01, 2024 to December 31, 2024. | | Head of Internal Audit Service |
| | 3 | On bonuses for employees of the Internal Audit Service based on the results of work for the period from August 01, 2024 to December 31, 2024. | | Chairman of the Audit Committee |
| | 4 | On extension / termination of the term of office of employees of the Internal Audit Service. | | Vice-Rector for Strategic Development and Digitalization |
| | 5 | On consideration of the Report on the current state of the risk management process of Abylkas Saginov Karaganda Technical University NJSC for 2024 | | Vice-Rector for Strategic Development and Digitalization |
| | 6 | On approval of the risk portfolio and the Action Plan for managing key risks of Abylkas Saginov Karaganda Technical University NJSC | | Vice-Rector for Strategic Development and Digitalization |
| | 7 | On approval of the Regulations on interaction in the risk management and internal control system of Abylkas Saginov Karaganda Technical University NJSC | | Vice-Rector for Science and Innovation |
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| 3 | 1 | On preliminary approval of the audited financial statements of Abylkas Saginov Karaganda Technical University NJSC for 2024 and consideration of proposals on the procedure for distributing net income for 2024 | March 2025 | Director of the Department of Economics, Finance and Accounting - Chief Accountant |
| | 2 | On approval of the Policy for the implementation of sustainable development goals of Abylkas Saginov Karaganda Technical University NJSC | | Vice-Rector for Strategic Development and Digitalization |

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| | 3 | On consideration of the assessment of the international environment, internalization and digital maturity of Abylkas Saginov Karaganda Technical University NJSC | | Vice-Rector for Strategic Development and Digitalization |
| | 4 | On consideration of the marketing strategy of Abylkas Saginov Karaganda Technical University NJSC | | Vice-Rector for Social and Educational Work |
| | 5 | On approval of the Regulation on the Ombudsman of Abylkas Saginov Karaganda Technical University NJSC | | Corporate Secretary |
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| 4 | 1 | On the fulfillment of KPI by the members of the Board of Directors of NAO "Karaganda Technical University named after Abylkas Saginov" for the 1st quarter of 2025 | April 2025 | Management Board |
| | 2 | On consideration of the Report on the current state of the risk management process of Abylkas Saginov Karaganda Technical University NJSC for the 1st quarter of 2025 | | Vice-Rector for Strategic Development and Digitalization |
| | 3 | On amendments to the Regulation on the assessment of the activities of the Board of Directors and its Committees; on conducting a self-assessment of the activities of the Board of Directors and its Committees for 2024. | | Corporate Secretary |
| | 4 | On approval of the Report on compliance/non-compliance with the principles and key provisions of the Corporate Governance Code of Abylkas Saginov Karaganda Technical University NJSC | | Corporate Secretary |
| | 5 | On approval of the amount of tuition fees for educational programs of higher and postgraduate education of Abylkas Saginov Karaganda Technical University NJSC for the 2025-2026 academic year | | Director of the Department of Economics, Finance and Accounting - Chief Accountant |
| | 6 | On the appointment of the Ombudsman of Abylkas Saginov Karaganda Technical University NJSC | | Board of Directors |
| | 7 | On approval of educational programs of higher and postgraduate education (if necessary) | | Vice-Rector for Academic Affairs |
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| 5 | 1 | On approval of the semi-annual clarification of the Development Plan Abylkas Saginov Karaganda Technical University NJSC for 2025-2029 for the first half of 2025 (if necessary) | | Director of the Department of Economics, Finance and Accounting - Chief Accountant, |
| | 2 | On approval of the Policy on the identification and settlement of corporate | | Vice-Rector for Strategic |

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| | | conflicts and conflicts of interest of Abylkas Saginov Karaganda Technical University NJSC | May 2025 | Development and Digitalization |
| | 3 | On consideration of the Report of the Internal Audit Service on the results of work for the 1st quarter of 2025 | | Board of Directors |
| | 4 | On approval of the Code of Business Ethics of Abylkas Saginov Karaganda Technical University NJSC | | Head of the Internal Audit Service |
| | 5 | On approval of the tax policy of Abylkas Saginov Karaganda Technical University NJSC | | Board of Directors |
| | 6 | On consideration of the concept of development of the Sports and Health Camp "Polytechnic" (Karkaralinsk) | | Director of the Department of Economics, Finance and Accounting - Chief Accountant |
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| 6 | 1 | On approval of the report on the implementation of the Development Plan of Abylkas Saginov Karaganda Technical University NJSC for 2024 | June 2025 | Director of the Department of Economics, Finance and Accounting - Chief Accountant, |
| | 2 | On approval of the Annual Report on the activities of Abylkas Saginov Karaganda Technical University NJSC for 2024 | | Vice-Rector for Strategic Development and Digitalization |
| | 3 | On the fulfillment of KPI by members of the Management Board of Abylkas Saginov Karaganda Technical University NJSC for 2024 | | Management Board |
| | 4 | On bonuses to the Chairman of the Management Board - Rector, members of the Board and the Chief Accountant of Abylkas Saginov Karaganda Technical University NJSC for 2024 | | Management Board |
| | 5 | On assessment of the activities of the Board of Directors of Abylkas Saginov Karaganda Technical University NJSC based on the results of 2024 | | Committee on Personnel and Remuneration |
| | 6 | On approval of the Policy for ensuring the continuity of members of the Board of Directors of Abylkas Saginov Karaganda Technical University NJSC | | Corporate Secretary |
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| 7 | 1 | On approval of the staffing level of Abylkas Saginov Karaganda Technical University NJSC for the 2025-2026 academic year | August-September 2025 . | Management Board |
| | 2 | On the fulfillment by the members of the Board of Abylkas Saginov Karaganda Technical University NJSC of KPI for the 2nd quarter of 2025 | | Management Board |
| | 3 | On consideration of the Report of the Internal Audit Service on the results of work for the 2nd quarter of 2025 | | Head of Internal Audit Service |
| | 4 | On consideration of the Report on the current state of the risk management process of Abylkas Saginov Karaganda Technical University NJSC for the 2nd quarter of 2025 | | Vice-Rector for Strategic Development and Digitalization |
| | 5 | On approval of the Program for the induction and succession planning of the Corporate Secretary of Abylkas Saginov Karaganda Technical University NJSC | | Corporate Secretary |
| 8 | 1 | On approval of the assessment of the implementation of the Development Plan of Abylkas Saginov Karaganda Technical University NJSC for 2020-2024 for 2024. | October 2025 | Director of the Department of Economics, Finance and Accounting - Chief Accountant, |
| | 2 | On the fulfillment by the members of the Board Abylkas Saginov Karaganda Technical University NJSC of KPI for the 3rd quarter of 2025 | | Vice-Rector for Strategic Development and Digitalization |
| | 3 | On consideration of the Report of the Internal Audit Service on the results of work for the 3rd quarter of 2025 | | Board |
| | 4 | On consideration of the Report of the Anti-Corruption Compliance Service of Abylkas Saginov Karaganda Technical University NJSC | | Head of the Internal Audit Service |
| 9 | 1 | On approval of the semi-annual clarification of the Development Plan of the Abylkas Saginov Karaganda Technical University NJSC for 2025-2029 in the second half of 2025. (if necessary) | | Director of the Department of Economics, Finance and Accounting - Chief Accountant |
| | 2 | On approval of the annual update of the Development Plan of Abylkas Saginov | | Vice-Rector for Strategic |

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| | | Karaganda Technical University NJSC for 2025-2029 in terms of 2026 | November 2025 | Development and Digitalization |
| | 3 | On consideration of the Report on the current state of the risk management process of Abylkas Saginov Karaganda Technical University NJSC for the 3rd quarter of 2025 | | Director of the Department of Economics, Finance and Accounting - Chief Accountant, |
| | 4 | On approval of the Work Plan of the Board of Directors of Abylkas Saginov Karaganda Technical University NJSC for 2026 | | Vice-Rector for Strategic Development and Digitalization |
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| 10 | 1 | On approval of the amount of payment for the services of an audit organization to conduct an audit of the financial statements of Abylkas Saginov Karaganda Technical University NJSC for 2025 | December 2025 | Director of the Department of Economics, Finance and Accounting - Chief Accountant |
| | 2 | On approval of the Annual Audit Work Plan of the Internal Audit Service of Abylkas Saginov Karaganda Technical University NJSC for 2026 | | Head of the Internal Audit Service |
| | 3 | On the work of the Board of Directors and Committees of Abylkas Saginov Karaganda Technical University NJSC for 2025 | | Committee Chairmen, Corporate Secretary |