### Documented procedure. Developing Development of quality goals and plans

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Approved by
Quality Management
Representative

\_G.S. Zhetessova

2022

### **DOCUMENTED PROCEDURE**

## DEVELOPMENT OF QUALITY GOALS AND PLANS

DP X - 04 - 2022

Developed by: <u>Director</u> of Strategic Development G.S. Zhetessova

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### 1 Scope

This documented procedure establishes the procedure for the development of goals, policies and plans in the field of quality of the quality management system (QMS), non-profit joint stock Company " Abylkas Saginov Karaganda Technical University" (hereinafter - NPJSC "Abylkas Saginov Karaganda Technical University").

The provisions of this procedure are mandatory for all employees of the university departments.

This documented procedure is part of the documentation (QMS).

### 2 Regulatory references

In this documented procedure, references are made to the following regulatory documents:

ST RK ISO 9001-2016 (ISO 9001: 2015) "Quality management systems. Requirements".

ST RK ISO 9000: 2017 (ISO 9000: 2015) "Quality management systems. Basic Provisions and Vocabulary".

DP X - 01 Control of documented information.

### 3 Terms, definitions and abbreviations

In this documented procedure, the terms, definitions and abbreviations in accordance with ST RK ISO 9000:2017 are applied:

- QMS quality management system;
- DP documented procedure;
- QMR quality management representative;
- CQM&A Center for quality management and accreditation;
- QR quality representative;
- AC Academic Council;
- DYP Department of Youth Policy;
- EMC educational and methodological complex;
- R&D research work;
- SR&D research work of students (students, undergraduates, doctoral students);
- TS the teaching staff;
- AES auxiliary educational staff;
- AWD administrative work department;
- DAA Department of Academic Affairs.

An objective is the result to be achieved.

## 4 Responsibility and authority

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- 4.1 This documented procedure (DP) is approved by the Quality management representative (QMR).
- 4.2 Responsibility for implementing the requirements specified in this DP is borne by the quality management representative (QMR) and the head of the Center for Quality Management and Accreditation (CQM&A).
  - 4.3 The developer of this procedure is the Director of Strategic Development.
- 4.4 Responsibility for the organization, coordination and final result of the work on the establishment of goals, policies and plans in the field of quality of the NPJSC "Abylkas Saginov Karaganda Technical University" is borne by the Chairman of the Board Rector.
- 4.5 Responsibility for the organization, coordination (of work on the compilation of goals), activities for the implementation of specific stages of the procedure and the quality of the final results are borne by the heads of departments who are participants in the implementation of a specific stage.
- 4.6 Responsibility for the safety, unauthorized copying of quality management system (QMS) documents located in the department, and leakage of official information are the heads of departments.

### **5 Process description**

- 5.1 Requirements to the objectives and trends of their establishment
- 5.1.1 Requirements to the objectives

The quality objectives should:

- be consistent with the quality policy;
- be measurable;
- take into account the established requirements;
- be meaningful in terms of the conformity of products and services and the growth of customer satisfaction;
  - provide the possibility of their monitoring;
  - be communicated:
  - updated as needed.
  - 5.1.2 Trends of objectives establishment

NPJSC "Abylkas Saginov Karaganda Technical University" establishes objectives in the following areas (Appendix A):

- managerial activities;
- educational activities;
- economic activities (NPJSC "Abylkas Saginov Karaganda Technical University" income);
  - educational activities;
  - scientific activities;
  - marketing activities.

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When establishing objectives, the hierarchy of objectives should be maintained, which is decomposition of higher-level objectives into lower-level ones. The hierarchy of objectives establishes the "connectivity" of organization and ensures orientation of the activities of all the departments to achieve the objectives of the top level (example: Figure 1). Each division achieving its objectives makes the necessary contribution to the achievement of the objectives of the organization as a whole (Appendix B).

The quality objectives of the NPJSC "Abylkas Saginov Karaganda Technical University" are brought to the heads of departments. Heads of departments at meetings and meetings inform employees about the policy and goals of the NPJSC "Abylkas Saginov Karaganda Technical University" in the field of quality and record the protocol.



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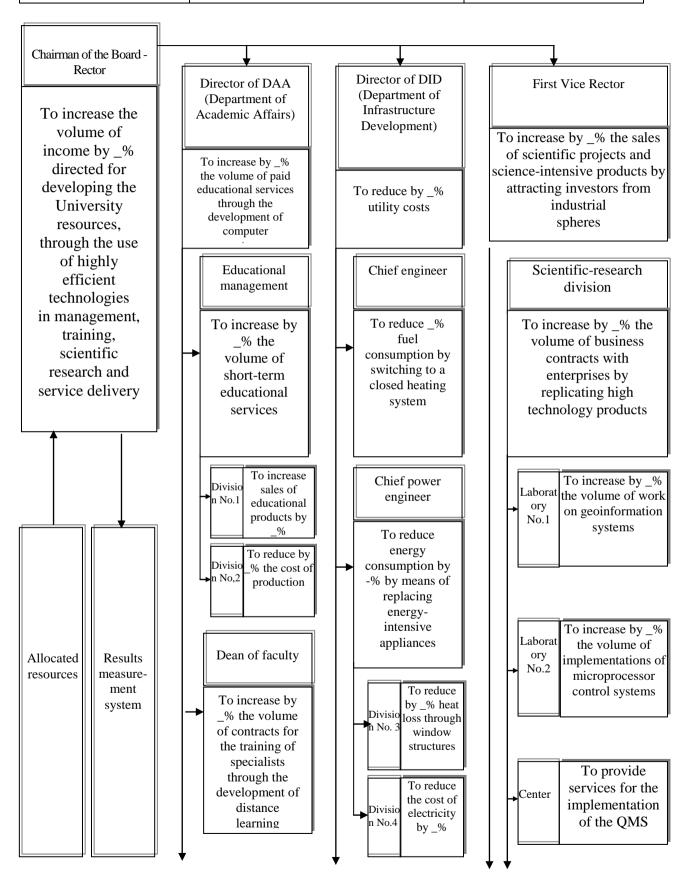


Figure 1 – Hoshin Kanri approach to developing objectives at hierarchal levels (example)

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- 5.2 Analysis, adjustment and formation of a consolidated list of objectives
- 5.2.1 The developed objectives are reviewed and summarized by top management.
- 5.3 Bringing objectives to the personnel

Bringing quality objectives to the personnel is carried out by the following methods:

- placing on the site of the NPJSC "Abylkas Saginov Karaganda Technical University";
- participating in the development and discussion when approving quality objectives;
  - studying at refresher courses;
  - when instructing newly recruited employees;
- posting information in departments, in places of concentration of personnel (library, stands of departments, dean's offices).
  - 5.4 Requirements to developing the quality policy
- 5.4.1 The quality policy is a part of the overall policy and strategy of NPJSC "Abylkas Saginov Karaganda Technical University" and includes recognition of management's responsibility and commitment to quality.
- 5.4.2 The quality policy includes commitment to meet the requirements and to improve continually the effectiveness of the QMS, to develop the basis for establishing and analyzing quality objectives.
- 5.4.3 NPJSC "Abylkas Saginov Karaganda Technical University" policy in the field of quality is developed by the management of the University, discussed at the Academic Council and put into effect by an order.
- 5.4.4 Policy in the field of quality is posted on the website of the University and is brought to the attention of the staff by reviewing it at the meetings of departments, NPJSC "Abylkas Saginov Karaganda Technical University". The results of the discussion are documented in minutes.
- 5.4.5 Registered copies of Policy in the field of quality are posted on the stands of departments and faculties, in the library, in the offices of the heads of the structural divisions of the university, i.e. in accessible places to ensure that all the employees and students of NPJSC "Abylkas Saginov Karaganda Technical University" are familiar with the Policy.
  - 5.5 Requirements to preparing the Quality plans
- 5.5.1 At NPJSC "Abylkas Saginov Karaganda Technical University" the Quality plans are a strategic development plan of the University and the annual work plans of the departments (Figure 2). The need for a strategic plan for the development of the University is determined by Rector based on the specific situation in the organization.
- 5.5.2 The strategic development plan of the University (Appendix D) should contain the following main elements:
- ensuring a high level of personnel training for the economy of the future, taking into account the development of digital technologies with competencies in demand in various sectors of the economy, creative thinking and entrepreneurial skills;

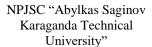
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- ensuring continuity and continuity of training aimed at creating equal conditions for quality education of all categories of students, in accordance with the needs of the economy and taking into account modern achievements of science and industry;
- formation of an effective holistic system of assessment of the quality of education at the university in the context of its further recognition at the world and national levels:
- continuous and systematic development of scientific and pedagogical personnel of the University in accordance with the competence structure required for the innovative economy;
- development of the intellectual potential of science, increasing the demand for scientific developments and integration of scientific research into the world scientific space;
- implementation of a set of measures to develop a sense of patriotism, high moral and leadership qualities among students, involving them in strengthening the spiritual and moral values of the National Patriotic Idea "Mangilik El" and the culture of a healthy lifestyle;
- ensuring increased transparency and efficiency of the University's management and financing system;
- improving the material and technical base of the University, ensuring a safe and comfortable learning environment, modernization and digitalization of scientific and educational infrastructure, reducing the shortage of places in dormitories.
- 5.5.3 Based on the strategic plan of the University development in structural divisions, they develop annual work plans (a faculty plan, a department plan (according to the Order of the Acting Minister of Education and Science of the Republic of Kazakhstan dated October 23, 2007 No. 502 "On approval of the form of strict reporting documents used by educational organizations in educational activities" the division plan)) with narrower goals, specific work, deadlines and responsible executors (Appendix D), as well as a plan of conducting internal audits of the QMS (Appendix E).

## 5.5.4 Responsibility:

- for the development of the strategic plan for the development of the University is borne by the Chairman of the Board - Rector,
- or the development of annual work plans is borne by the heads of structural divisions.



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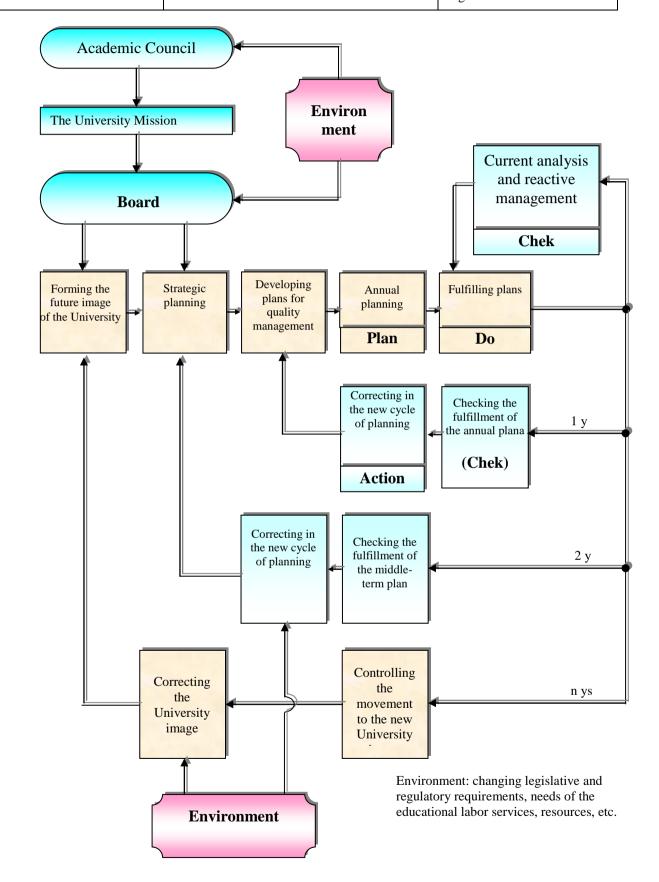


Figure 2 – Contour pattern at the University top level management with the use of Hoshin Kanri approach and the Deming- Schuhart cycle.

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5.5 Procedure of developing and correcting Objectives and Plans of quality at NPJSC "Abylkas Saginov Karaganda Technical University".

Algorithm	Work stages	Responsible person	Incoming document
start	1 Establishing (updating) quality objectives in accordance with 5.1	Chairman of the Board - Rector	Order, NPJSC "Abylkas Saginov Karaganda Technical University" objectives in the field of quality
3	2 Development (updating) the Quality plans of NPJSC "Abylkas Saginov Karaganda Technical University"	Chairman of the Board - Rector	Strategic development plan of the university and annual work plans of departments
5 No	3 Planning resources in the budget to achieve quality objectives	Chairman of the Board - Rector, Chief accountant	Annual financial plan
уев 7 8 9 No Да	4 Implementation of quality objectives, measurement of the level of achieving the objective, adjustment (if needed)	QMR, heads of subdivisions	Memo, quality objectives
end	5 Control of implementing quality objectives	QMR, heads of subdivisions	Analysis of implementing objectives in the field of quality of university departments
	7 Adjustment of the strategic development plan of the University	QMR, heads of subdivisions	Report, memo
	8 Measuring the level of achieving the objective	QMR, AC, faculty boards, department meetings	Strategic development plan of the University with amendments
	9 Is the objective achieved?	QMR, heads of subdivisions	Memo, report
		QMR, heads of subdivisions	Strategic plan for the development of the university with a mark, minutes of the meeting of the AC, minutes of departments meetings

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### 6 Approval, validation and implementation

Approval, validation and implementation of this DP is carried out in accordance with the DP X-01 and is drawn up in the "Approval sheet" (Appendix I).

### 7 Ensuring accessibility

Ensuring the availability of this DP must be carried out in accordance with DP X -01.

### 8 Storage

This DP should be stored in accordance with DP X-01.

### 9 Analysis and updating

The analysis and updating of this DP must be carried out in accordance with DP X-01.

### 10 Making changes to the document

Amendments to the document of this DP must be made in accordance with DP X - 01.

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### Appendix A (informative)

Decomposing objectives and criteria of management

#### 1 STRATEGIC OBJECTIVES OF THE UNIVERSITY

#### Managerial objective

Ensuring the effectiveness of power on the basis of delegation of powers, the development of public selfgovernment, the democratization of management in compliance with high discipline, care for the standard of living and working conditions of employees.

Educational objective Ensuring the growth of high-quality educational services based on the introduction of modern educational technologies, the growth of scientific and pedagogical qualifications of teachers, of and unification standardization educational process based on the State standard

#### Economic objective

Full satisfaction of the of organizations citizens in needs and educational services of high quality at optimal costs, achieving full material well-being of teachers and employees

#### Pedagogic objective

Comprehensive harmonious development of the individual and the student (education of positive personality traits, spirituality and morality, culture of behavior, active life position, fostering a sense of personal dignity)

#### **Business objective**

Development of the material and technical base, increase in the total number of training areas, provision of modern equipment, furniture and computer equipment

#### Scientific objective

Implementation of fundamental and applied research based on the growth scientific qualifications employees and students, an increase in the volume of contractual research and development and consulting

#### Marketing objective

Providing leadership in the regional education market in selected specialties, the number of students, types of consulting services and the quality of educational services

#### 2 OBJECTIVES OF SUBDIVISIONS

#### DYP

Formation of personal of qualities student youth, organization of meaningful leisure of youth

#### Rector's office

Ensuring the implementation of strategic goals based on optimizing the proportions economic and social development, ensuring the competitiveness of the educational institution in the education market

#### **Departments**

Implementation educational activities based on the introduction of modern educational technologies of high quality, the growth of scientific pedagogical qualifications of teacher unification standardization of the educational process

#### Deans' offices

Ensuring growth of highquality educational services in timely manner with optimal costs in terms of internal selffinancing

#### Department of science and innovation

Implementation of fundamental and applied research on the basis of the growth of scientific qualifications of employees and students, ensuring the growth of the volume of business-

#### Center of professional guidance

Carrying marketing research. expanding the sales market for services, organizing student recruitment and organizing advertising campaigns to maximize the number of students

#### Department of economy and finance

Compliance with the proportions of economic development based maximizing on revenue, increasing profit. net increasing the material well-being employees, reducing the cost of work and services

#### Department of administrative work

Ensuring the all-round personal development of employees; on the development plans -provision of the educational institution with qualified personnel, observance of internal morality and work schedule

#### Department of digital University development

Ensuring introduction of new technology and technology educational, scientific and methodological processes, ensuring the timely preparation of highquality works and services

#### Department of infrastructure development Ensuring modern

design and cleanliness of premises, timely repair of furniture and equipment, organization of rational nutrition, effective implementation of commercial and economic activitiesB

#### **3 CRITERIA OF MANAGEMENT**

Maximizing revenue from educational works and services (thousand tenge)

Maximizing the balance sheet profit (thousand

Growth of the number of students (prs.)

Grows of labor productivity of employees (tenge prs.) Growth of the education quality and

Minimizing coats per 1 tenge of work amount (tiyn)

Growth of the average salary per 1 employee (tenge)

Growing training facilities and their technical equipment (M<sup>2</sup>, тенге)

Growth in the proportion of teaching staff with academic degrees and titles

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Appendix B (mandatory)

01

				F.DP-X-04-
Departmen			LD OF QUALITY for 20 20_ ac	
Process name	Objectives of the subdivision	Indicator	Responsible for fulfillment	Time of fulfillment
Training				
Educational- methodological				
Research				
Educational				
Professional development of teaching staff and AEP				
Connecting with consumers				
Improving infrastructure				
Discussed and faculty), minutes N	No dated	•	department (on the o	council of the
Quanty Comm	133101101			-

fulty), minutes No dated	20
Quality Commissioner	
	(Name, signature)
Head of the department	
AGREED:	(Name, signature)
Dean of the Faculty	
	(Name, signature)
Head of CQM&A	
	(Name, signature)

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Appendix C (mandatory)

		(mandatory)		
				F.DP-X-04-02
	OBJECTIVES IN		<b>D OF QUALITY</b> for 20 20 aca	idemic year
Process name	Objectives of the subdivision	Indicator	Responsible for fulfillment	Time of fulfillment
Organizational Professional development of employees Connecting with consumers Improving infrastructure Improving the				
social conditions of employees				
Discussed at the Quality Commi			o dated ame, signature)	_ 20_
Head of the depa	artment	(N	ame, signature)	
AGREED:				
Head of CQM&	ķΑ	(	Name, signature)	

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Appendix D (mandatory)

Form of the Strategic plan

F. DP-X-04-03

## Strategic plan

No	Name of activities	Responsible person	Time of fulfillment					
1	2	3	4					
	1. Training of highly qualified	specialists with in-deman	d competencies in					
	accordance with international	al standards for scientific	and technological					
	breakthrough in the region.							
4	2. Improving the quality of scien	tific developments for the	implementation of					
	research results in the real se	ector of the economy and	the expansion of					
	interna	ational collaborations	•					
3.	Implementation of sustainable ar	nd feasible strategies for i	nternationalization of					
	the educational process of training	ng technical specialists, ta	king into account the					
	national a	and international context						
4.	Sustainable development of spir							
	among young people in the	e conditions of an accessi	ble educational					
		environment						
5.	Achieving a high level of: infras							
	strengthening and improvement							
	university; digitalization of scientific and educational activities; quality of							
	educational, res	earch and consulting serv	ices.					
	A CC .:	C.1						
6.	An effective management system	•	-					
	of human resources and the ach	nevement of a high level	of corporate culture.					
_								

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Approved by

Affairs

Vice rector for Academic

Appendix E (mandatory)

## Form of the Faculty plan

F. DP-X-04-04

\_ Name \_ 20\_\_\_

Fac	culty plan	
Name of activities	Responsible persons	Time of fulfillment
1	2	3
1. Organization of the educationa	al process and methodologic	al work
2. Training and ret	raining the personnel	
3. Improving the laborator	y and material-technical bas	e
4. Development and implementation educatio	of new information technologial process	ogies in the
	1	
5. Research work and	international cooperation	
	1	
6. Improving 6	educational work	
Faculty dean	(name)	
	(maine)	

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# Appendix F (informative)

## Form of the Department plan

Ministry of Education and Science of the Republic of Kazakhstan APPROVED by:	
Dean of the facul	t
	- n
20/20 academic ye	
WORKPLAN	
Department	_
	_
	_
	_
The department meetings take place fromtoo'clock.	
Department telephone number	_
I. Reference on the training work volume and the staff of the department	
1. For 20/20 academic year the total volume of training work	
made academic hours orcredits.	
Including:	
a) classroomacademic hours orcredits	
of them lecturesacademic hours orcredits	
b) SIWTacademic hours orcredits	
c) job placementacademic hours or credits_	
d) diploma projects (works)academic hours orcredits	
e) masters' dissertationsacademic hours orcredits	
f) doctors' dissertationsacademic hours orcredits	
2. At the department there are trained	
Studentspes.	
Master studentsprs.	
Postgraduatesprs.	

Doctoral students\_\_\_\_prs.

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	In the academic year there will be submitted for defensediploma works											
	masters' dissertations											
	doctors' dissertations											
	3. Among the total volume of training work there are fulfilled by											
	regular lecturersacademic hours orcredits											
	including lecturesacademic hours orcredits											
	part-time lecturersacademic hours orcredits											
							emic hours o					
							nic hours or					
		_					ic hours or_					_
	4. The	depa	ırtment sta	ff	for the aca	dem	ic year is ap	proved	in the	e numb	er	of
	prs.											
		_				~						
	d of the	P <sub>1</sub>	rofessors	A		Ser	nior lecturers	<b>A</b> •		<b>1</b>		Total
uepa	artment				Associate professors				Assistants (lecturers)			
App	r.			1	proressors			(IC	cturei	.5)		
Fact												
			-				proved in the	numb	er of		pr	s, in
			•		F					0.1		
					-		department					
met	hodolog	gica	Board of	the	e Universit	ty, m	inutes No	dat	ed			1
No	name	of	From whic	h	Core		Code and	Yea	r of	Volum	е	Note
	the	01	cycle of th		componen	t or	name of		ying	, 016,11		1,000
		educationa educa		ıl	elective		specialty					
	1 discip	line	plan		compone	nt						
					_							
										1		

# III. Plan of the department meetings autumn term

Date of meeting	Issues for considering	Speaker	Who prepares
1	2	3	4

NPJSC "Abylkas Saginov
Karaganda Technical
University"

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spring term

Date of meeting	Issues for considering	Speaker	Who prepares

## IV. Preparing lecture classes

a) lecturing

No	Full name	Name of discipline	Amount of credits	term

b)	Preparing lectures in new disciple	lines	

NPJSC "Abylkas Saginov Karaganda Technical University"		rocedure. Developing quality goals and plans	DP X-04-2022 Version 02 Date 2022.11.02 Page 20 out of 31	
V. Laboratory world a) Preparing new la	ks aboratory works		ty of independent work	
Who fulfills	Name	of work	Time of completing	<u>g</u>
b) Modernizing the	e existing labora	ntory works		
c) Replacing outda	ted and acquirin	g new laboratory	equipment	

VI. Preparing for in-University publishing of lecture courses, methodological complexes, syllabuses, laboratory practical works, tutorials for practical and seminar classes, methodological recommendations

Name	Volume (pr.sh.)	Who prepares	Time of submitting
1	2	3	4

NPJSC "Abylkas Saginov Karaganda Technical University"	Documented procedure. I Development of quality goa				
VII. Providing disc	ciplines with textbooks a	and tuto	rials		
	discipline			Prov	vision
		Textb	ooks,	%	Tutorials, %
VIII. Providing discomplexes and syllabus	ciplines of the departme	nt with	educa	tional	-methodological
Nama	of discipline				Provision
Name	of discipline	<u> </u>	EMC		Syllabuses, %
			LIVIC	, /0	Byllabases, 70
Number of classe	ses provided with TSE (		with	TSE	according to the
educational-methodolo	<u> </u>				)
Name	of discipline		EMC		Provision Syllabuses
			LIVIC	, 70	Syllabuses
X. Using distance ea) permission of the	educational technologies e authorized body				

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b) types of distar	nce educa	tional technol	ogies		
c) qualification	requireme	ents to distanc			
Distance educ	ation tech	nology	_	nce with qualification	
				requirements	
d) list of educati					
Name of discip	olines	Distance		Technical and other	
		tecnn	ology	provision	
_					
e) staffing of dis	tance lear	ning			
C1	D: :	1 1.	0 1:0: 4	. 1 1/1 / 1	
The teaching staff, full name			Qualification level (document, where qualification was passed)		
			- Jun		
		rional duty		ion level (document, where	

qualification was passed)

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# XI. Plans of the current controlling student independent work in educational courses

$N_{\underline{0}}$	Name of	Who	Type of control measures and deadlines						
	courses	prepare	Colloqui	Test	Semin	Theoretical	Homework	Program	
		S	um		ar	examination	and graphic-	control	
							calc. work		

## XII. Controlling the educational process quality and open lectures

a) Controlling the lecture, laboratory and practical classes quality

	u) controlling the receive, the erecesty that proceed controlling the received									
Type of classes	Who conducts	Who controls	Terms							

c) Open lectures

Who conducts	Terms	Notes

## XIII. Practice supervision

Teacher's full	Year	Group	Number	Type of	Place of	Terms of	practice
name			of	practice	practice	Beginning	Complet
			students				ing

Kara	C "Abylkas Saginov aganda Technical University"	Documented Development	d procedure of quality g	. Developing oals and plans	DP X-04-2022 Version 02 Date 2022.11.02 Page 24 out of 3	
XI	IV. Professional	development	of the tea	aching staf	f of the departm	ent
No	Type of prof development (of job)	fessional ff job and on		me, position		
XV	V. Work of scien	tific seminar o			****	
	Theme		Te	rms	Who cor	<u>iducts</u>
			<u> </u>			
a) t	/I. Research wor the staff's R&D					
No	Name of the i	research topic		ger of the topic	Term of e	
					Beginning	Completing
b) \$	Student, master	and doctoral s	student R	&D		T
			<del> </del>			

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No	Name of activities	Terms	Performer
1	2	3	4

XVIII. Work to provide admission (professional guidance work, concluding agreements for training specialists)

No.	Name of activities	Terms	Performer
1	2	3	4

XIX. Other types of work at the department

No	Types of work	Terms	Performer
	2	3	4

XX. Distributing departmental instructions for 20\_\_\_\_\_ ac. year

No	Full name	Name of basic instructions	Instruction
			volume
1	2	3	4

1. The teaching staff


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				C	
					_
	XXI. Dean's concl	usion on the annual p	olan fulfillment		
	The plan was discu	ssed at the meeting of	of the departmen	t on	
		nent			
		rawn up in 2 copies.	•		
the	faculty for approva	l and is stored in the	dean's office and	d at the dep	artment.

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Appendix G (mandatory)

## Form of the Subdivision plan

F. DP-X-04-05

Work plan		for 20 - 20 academic year		
	(subdivision name)			
No	Name of activities	Responsible officers	Tine of fulfillment	
1	2	3	4	
I				
Head of sub	odivision			

(Name)

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Appendix H (mandatory)

F. DP-X-04-06

		Approved by Quality Management Representative			
			_		hetessova
					20
			PLAN ernal QMS audits 20 <u>academic yea</u>	<u>ar</u>	
Audit	Audit	Audit terms	Subdivision to	Name of the	Name of
goal	criteria		be audited	chief auditor	the auditor
Head of	subdivision			(name)	

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Appendix I (mandatory)

F. 01-2022

## Approval sheet

Position	Name	Date	Signature
Head of the CQM&A	Zhunussova G.Ye.	03 11. 2022	July
			V
		-1-012	
			-

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Appendix J (mandatory)

F.02-2022

### Familiarization sheet

Position	Name	Date	Signature

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## **Bibliography**

[1] Order of the Acting Minister of Education and Science of the Republic of Kazakhstan dated October 23, 2007 No. 502 "On approval of the form of strict reporting documents used by educational organizations in educational activities" (with amendments and additions as of 07/11/2022).