

APPROVED by
Chairman of the Management Board, Rector of
Abylkas Saginov Karaganda Technical University
October 07, 2024

**PLAN OF THE MAIN ANTI-CORRUPTION ACTIVITIES OF
ABYLKAS SAGINOV KARAGANDA TECHNICAL UNIVERSITY
FOR THE 2024-2025 ACADEMIC YEAR**

No.	Activity name	Target function, target indicator	Form of completion	Expected result	Responsible persons	Terms
1	2	3	4	5	6	7
Section 1. General nature activities						
1.1	Implementing legal propaganda by providing targeted information to structural units with an explanation of current legal acts	100 % covering of the employees and the staff	Plan, reports	Ensuring legality in the activities of the University	Chief of staff, legal service of the University, ACS	Quarterly
1.2	Monitoring corruption, corruption-generating factors and measures for implementing anti-corruption policies	Analyzing the anti-corruption policy effectiveness	Analytical report on the results of anti-corruption monitoring	Increasing the effectiveness of anti-corruption policy	ACS, the University working group	Within the year
1.3	Conducting an internal analysis of corruption risks	Identifying corruption risks in the organizational and managerial activities of the University	Analytical report on the results of the internal analysis of corruption risks	Taking measures to eliminate the causes and conditions for the emergence of corruption	ACS, AKC, the University working group, SDI	May-June 2025
1.4	Developing a map of possible corruption risks in the activities of the University	Map of potential corruption risks of the University	Map of potential corruption risks of	Providing methodological	ACS, SDI	June-July 2025

			the university	assistance in conducting anti-corruption monitoring and internal analysis		
1.5	Ensuring submission of income and expense declarations by University employees	100% covering	Official note	Timely submission of declarations by the University employees	Head of staff, ALD, ACCS	According to the Norms of the taxation laws
1.6	Determining the category of University persons equated to persons authorized to perform state functions	100% covering	List	Timely submission of declarations by certain persons	ALD ACS	May 2025
1.7	Hearing of structural divisions on anti-corruption issues Preparation of a report on the implementation of this anti-corruption plan	50% covering of the total number of structural divisions	Minutes and information	Forming anti-corruption culture among the youth and the staff	Board for Ethics, The university working group, ACCS	According to individual schedule
1.8	Hearing of structural divisions on anti-corruption issues Preparation of a report on the implementation of this anti-corruption plan	Monitoring implementation of these measures	Report to the Board of Directors	Report on implementation	ACCs	Annually, as needed
1.9	Developing and approving of the Board for Ethics work plan	Monitoring compliance with moral and ethical standards and other regulatory legal acts	Work plan	Planning the Board for Ethics work	Board for Ethics	Till September 1, 2025
1.10	Providing information and reports	Preventing corruption	Report	Ensuring openness in	ACS	Quarterly, as

	requested by authorized bodies and other departments	manifestations		the activities of the University		needed
1.11	Monitoring of media and the other information from open sources	Preventing corruption manifestations	Report	Effectiveness of implementation of anti-corruption policy	The University press service, ACS	Monthly
Section 2. Anti-corruption training and education of the students						
2.1	Including the discipline “Fundamentals of Law, Fundamentals of Anti-Corruption Culture” in the curriculum and topics on combating corruption in separate disciplines	Educational and methodological supporting of anti-corruption training, broad explanation of anti-corruption legislation (involvement of up to 20% of the total number of students)	Educational programs	Forming anti-corruption culture among the youth and the staff	Vice-rector for AA, Department for AA, deans of faculties, head of departments	September 2024
2.2	Organizing a single hour devoted to issues of integrity and academic honesty	Promoting and supporting the youth anti-corruption movement (100% coverage) (attraction up to 5% from the total number of students)	Curator hours of integrity	Forming anti-corruption culture among the youth and the staff	Vice-rector for SEW, deans of faculties, curators	September 2024 (from 01 to 15)
2.3	Activating the work of the voluntary student club “Sanaly Urpak” and the admission of new members to it	Attracting up to 15% of the total number of students	Collection of proposals and ideas from young people to improve integrity and placement of information in the media	Interconnection between young people, interest in participating in public events	Vice-Rector for SEW, Deans of faculties, student administration, Student Club “Sanaly Urpak”	September 2024 - May 2025
2.4	Organizing a meeting of voluntary student clubs “Sanaly Urpak”				Vice-rector for SEW, YPD,	May 2025

		Attracting up to 20% of the total number of students			Student Club “Sanaly Urpak”	
2.5	Based on the results of the winter and spring terms of the 2024-2025 academic year, conducting an anonymous survey of students on issues of perception of corruption and publish the results on Internet resources	Attracting up to 5% of the total number of students	Social survey results	Identifying and preventing corruption risks within the university	Vice-rector for SEW, DAA, DESW	Twice a year: till January 15, till June 15
2.6	Exhibition of books at faculties on the topic “No to corruption”	Influencing students' consciousness through literature and creativity (coverage up to 10% of the total number of students)	Summing up and awarding	Involving in the activities of the University through modern opportunities	Deans of faculties, Student club “Sanaly Urpak”, library	Within the year
2.7	Conducting competitions for the best TikTok, social video on social networks on anti-corruption topics	Influencing students' consciousness through modern means of communication (involvement up to 10% of the total number of students)	Summing up and awarding (monthly report)	Involving in the activities of the university through modern opportunities	Vice-rector for SEW, YPD, M&PRD, Student Club “Sanaly Urpak”	Within the year
2.8	Development and broadcasting of video and audio clips on social networks with anti-corruption topics (<i>also organizing the filming of a minute-long video with the stories of famous people</i>)	Forming anti-corruption culture through broadcasting video and audio clips (coverage up to 20% of the total number of students-)	Video and audio clips (links to posted materials) and digests (monthly report)	Influencing the consciousness of citizens through modern opportunities	Vice-rector for SEW, deans of faculties, M&PRD	On a constant base
2.9	Conducting competitions for the best essay, story, poem on anti-corruption topics	Influencing students' consciousness through literature and creativity (coverage of the total number of students - up to 0.3%)	Summing up and awarding	Involvement in the activities of the university through modern opportunities	Vice-rector for SEW, deans of faculties, Student Club “Sanaly	Within the year

					Urpak”	
2.10	Conducting explanatory events on issues of combating corruption and forming an anti-corruption culture with the coverage of a wide range of students, teaching staff and employees, as part of the “Clean Session” campaign	Interacting with young people and faculty (involving up to 40% of the total number of students)	Online survey	Interaction with representatives of the creative intelligentsia and their involvement in activities to form principles of integrity in society	Vice-rector for AA, Department for AA, deans of faculties. Library, YPD, DESW	According to the individual schedule
2.11	Holding a forum dedicated to December 9, International Anti-Corruption Day	Reviewing the work done to promote a culture of integrity, support for activists (involving to 10% the total number of students up)	Anti-corruption forum with wide media coverage	Informing the public about the work done to form an anti-corruption culture and promote the ideology of integrity	Vice-rector for SEW, YPD, M&PRD	Till December 9, 2024
2.12	Conducting a round table and seminars with the invitation of heads of the anti-corruption service and civil activists	Promoting and supporting the youth anti-corruption movement (attracting up to 40% from the total number of students-)	Seminars and round tables Placing of photo and video materials on the website and social networks (monthly report)	Informing the public about the work done to form an anti-corruption culture and promote the ideology of integrity	Vice-rector for SEW, YPD, ACS	According to the individual schedule
2.13	Conducting a brain ring on anti-corruption topics with the participation of students	Promoting and supporting the youth anti-corruption movement	Placing of photo and video materials on the website and social networks		Vice-rector for SEW, Deans of faculties, M&PRD	October 2025 (from 9 to 17 monthly)
2.14	Participating in the project “Anti-corruption volunteering”	Forming anti-corruption culture in the student community, participation in organizing anti-corruption events	Placing of photo and video materials on the website and social networks	Informing the public about the work done to form an anti-corruption culture and promote the ideology of integrity	Vice-rector for SEW, Deans of faculties, ACS	Within the year

2.15	Promoting and supporting the anti-corruption movement	Promoting and supporting the youth anti-corruption movement	Program and information in social networks	Informing the public about the work done to form an anti-corruption culture and promote the ideology of integration	Vice-rector for SEW, YPD, Student Club “Sanaly Urpak”	October-November 2025
Section 3. Promoting anti-corruption culture among employees and the teaching staff						
3.1	Forming anti-corruption culture of employees and the teaching staff through a set of educational, informational and organizational measures	Preventing corruption (involvement of the total number of employees up to 15%)	Minutes and information in social networks	Influencing on the staff using the example of activists and veterans who achieved results through honest work	Vice-rectors in the areas of SDI	According to individual schedule (quarterly)
Section 4. Promoting the anti-corruption compliance institute at the University						
4.1	Monitoring the availability of internal regulatory documents governing work to combat corruption in university departments	100 % covering	Regulatory documents of the anti-corruption standard	Organization of systematic work to combat corruption	Chief of staff, ALD, QMS, ACCS	May 2025
4.2	Analyzing regulations and job descriptions for compliance with the Methodological Recommendations		Official note	Bringing regulatory documents into compliance service activities	Chief of staff, ALD, QMS, ACCS	Within the year
4.3	Functioning of channels for feedback and reporting on corruption	Preventing corruption offenses	Taking corresponding measures	Receiving information in a timely manner	Vice-rectors, SDI, ACS	Within the year

Note: abbreviation expansion

SEW – social-educational work

ACS – Anti-corruption Compliance Service

AA – academic affairs

SDI – structural divisions interested

ALD – administration-legal department

QMS – Quality Management System

YPD – Youth Police Department

IAS - Internal Audit Service

DAA - Department for Academic Affairs

M&PR Department – Marketing and PR Department

Developer:

ACS